



OUR YOUTH. OUR FUTURE.

2018 ANNUAL REPORT | OVERVIEW

16WAYS FOUNDATION

is a 501(c)(3) non-profit organization that works on a national level to develop and implement workshops, seminars, camps, and other activities that are designed to help young people build self-esteem, to promote responsibility for their actions and to overcome obstacles. Additionally, the Foundation's programs reinforce the importance of academics community involvement, and mental and physical fitness.

OUR MOTTO

"It is not about us; it is about them...OUR youth, OUR future!"

OUR MISSION

To provide encouragement to youth to help them achieve their highest academic and social potential.

The sole reason that 16Ways is able to live by its motto and achieve its mission: Generous Supporters.

GROWTH IN 2018

In 2018, 16Ways grew in credibility. We discovered that the success of our long-term programs motivated individuals and other organizations to request our nurturing specialty, and thus, we created three new initiatives that focus on helping young people improve their critical reading and writing skills, become better peer leaders, and increase their sense of self-worth and personal development. The organization also grew in sponsorship that allowed us to enhance our offerings. It is our desire to continue the momentum in the year to come.

2018 ANNUAL REPORT | FINANCIALS

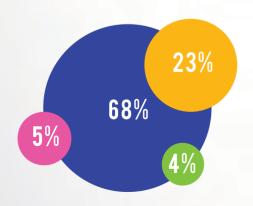
16WAYS FOUNDATION

STATEMENT OF ACTIVITIES FOR YEAR ENDING 2018

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Net Assets at End of 2018	\$ 39,568.36	
Net Assets at Beginning of 2018	\$ 60,113.73	
Increase in Net Assets	-\$ 20,545.37	
Total Expenses and Losses	\$ 92,496.75	
Donations Made	\$ 3,680.00	Treesmanner (1)
Travel	\$ 21,671.65	Service A
Program Services/Fundraising	\$ 62,505.98	
General Administration	\$ 4,639.12	
Expenses:		
Total Revenues, Gains, Other Support	\$ 71,951.38	
Public Contributions/Donations	\$ 71,951.38	

EXPENSES



GENERAL ADMINISTRATION
PROGRAM SERVICES/FUNDRAISING
TRAVEL
DONATIONS MADE

PROGRAMS | DOTHERIGHTTHING

DO THE RIGHT THING (STUDENT LEADERSHIP PROGRAM)

Recognizes students who "Do the Right Thing" by exhibiting qualities of leadership that often go unnoticed such as being attentive and participatory in the classroom, displaying a consistently inviting and friendly spirit, and participating in extracurricular activities. Identified students act as mentors and motivators to classmates in order to decrease occurrences of in-school suspension, and to increase participation in extracurricular activities.





PROGRAM DETAILS

- At Callaway High School in Georgia, 51% of the student body participate in at least one sport. This year, 70 student athletes at Callaway High School were identified by coaches and staff as leaders.
- Program encourages students to be leaders not only on the field, but in the hallways and classrooms, also encouraging them to hold their fellow classmates accountable.
- Programs focused on "GLOW" (Goal, Leadership, Opportunity, and Self-Worth)
- Program includes monthly Skype meeting with students, with selected topics for discussion determined by school staff.
- Student leaders who participated received a "Do The Right Thing" tee shirt.

"I want to see this campaign encourage students to always be the best they can be. I want to see this campaign help change the culture of Callaway High in every aspect. Being a student athlete does not make you a leader. Being a leader is what happens off the field. These students have an opportunity, and support, to make that happen."

- Jonathan Laney, Principal, Callaway High School

PROGRAMS | LITERACY & EDUCATION

WERAWK (TUTORING PROGRAM)

Through a strategic partnership with *Scholastic Books* and its Family and Community Engagement (FACE) program, this program provides books and free reading and writing tutoring to youth, ages 6-12 in conjunction with our "Reading and Accelerated Writing for Kids" program (RAWK). The program encourages an appreciation of reading, while improving critical reading and writing skills.

"...We had 95% of the 100 youth served read twenty-five minutes a day and complete five books during the eight week summer camp. Second, 95% of the 100 youth served, developed a stronger vocabulary by writing/defining /spelling words they didn't know. Third, 90% of the 100 youth served created a journal, constructed a complete paragraph, and improved grammar during the eight week period...THELOVEOFREADINGHAS CAUGHT ON, AND MANY LOOKED FORWARD TO GOING TO ENGLISH /LANGUAGE ARTS TO COMPLETE THE READING OF SPECIFIC CHAPTERS..."

Darrell Caldwell, Executive Director Why We Can't Wait, Inc., Nashville, TN

PROGRAM DETAILS

- 20 total participants for 2018
- · Volunteers and staff meet weekly with students for reading and writing activities
- · Program offers fun environment for learning, with dinner provided at each session
- Fun games created based on the book read each week

LEXINGTON, KY LITERACY EFFORTS

A secondary benefit of 16Ways' partnership with *Scholastic Books* and its Family and Community Engagement (FACE) program is the opportunity to distribute books to under-served programs. We have proudly donated to *Lexington Hearing & Speech* and the *Carnegie Center*. This year, over 5,000 books were donated to community outlets.

This partnership between 16Ways and the Carnegie Center has been a perfect and natural fit, as it's important to both organizations to lift up the children of our community through the power of books and learning."

Laura Whitaker, Program Director
Carnegie Center for Literacy & Learning, Lexington, KY

PROGRAMS | FLAGFOOTBALL SUMMER LEAGUE

FLAGFOOTBALL SUMMER LEAGUE

In partnership with Troup County Parks & Recreation, this program focuses on using basic football skills to foster and encourage youth to succeed in other areas of their lives such as goal setting, elements of leadership, searching out and seizing positive opportunities, and developing self-worth.



PROGRAM DETAILS

- This year, 80 kids participated in the 6-week summer league.
- 16Ways held Coaches' Clinic to ensure our community coaches understood the goals and objectives of the program.
- Programs focused on "GLOW" (Goal, Leadership, Opportunity, and Self-Worth)
- Team names included:
 Respect, Polite, Discipline, Grateful, Obedient, Leadership, Responsible, Courage
- Each kid received book bag with school supplies.

"This was a wonderful experience. My boys and their friends got to play on Team COURAGE. This was one of the first opportunities for them to play during the summer and they had a great time. Coaches were giving them leadership, skill development, and they also had camaraderie with their teammates. The experience couldn't have been better!"

- Jennifer Claybrook, Athletic Director, LaGrange College

PROGRAMS | 16WAYS TRACK

16WAYS TRACK

A year-round program that trains youth on the fundamentals and skills of being track athletes. Team members receive peer mentoring to reinforce positive self-esteem, academic achievement, and college readiness. The program has successfully participated in the Jr. Olympics since its inception.



PROGRAM GROWTH

Our 2018 track season did not disappoint. Outside of athletic goals and accomplishments, the coaching staff was able to improve each member's sense of self-worth because of the time spent in one-on-one and downtime group conversations and activities.

We competed in six total meets; with 19 athletes qualifying for 39 events in the National Jr. Olympics in Des Moines, IA. Ten finished in the Top 25, seven finished in the Top 10, and three were All-Americans (Jayden Harberts, Justin Saje, Shamar Heard).



PROGRAM PARTICIPATION

16 WAYS TRACK HAS SEEN GROWTH OF MORE THAN 300% SINCE THE PROGRAM'S INCEPTION.



PROGRAMS | 16WAYS GYRLS

16WAYS GYRLS

Girls need nurturing, mentoring, encouragement, and opportunities for positive experiences. Through our "GYRLs" program, an acronym for "Giving Yourself Respect and Love", 16Ways Foundation guides, teaches, and inspires girls to live productively, no matter their age or phase of life. Participants enjoy diverse activities, examples, and experiences

that reinforce positive self-esteem and awareness that will enable them to achieve their highest potential.



ACTIVITIES

Black Women in History

Each GYRL received a name of an influential black woman in history and built a presentation to share with the team on their selected person.

Why I Love Me

GYRLs created a visual board about themselves. This was to help staff learn more about the GYRLs and share with their fellow team.



Plant Exploration and Seed Planting

GYRLs learned how to grow their own garden.

Hygiene Drive

GYRLs collected hygiene items and created kits for homeless females in the metro Denver area.



Outdoor Adventure

GYRLs participated in Ziplining. Goal was to overcome fear and explore new adventures.

PROGRAMS | FOOTBALL/CHEER CAMPS

CHANGING LIVES ONE PLAY/CHEER AT A TIME



"Changing Lives One Play/Cheer at a Time" sports camps are about much more than honing sport skills. Through our annual free camps, 16Ways Foundation offers participants the opportunity to receive mentorship in a safe, fun, team environment. Guest NFL and college players and high school coaches reinforce hard work and practice as a means of accomplishing goals. As youth learn skills, drills, and

positions, they understand why being positive leaders, being respectful, and committing to tasks, contribute to their bright futures.

Additionally, the foundation incorporates rest/water breaks in which participants have their thirst for knowledge satisfied with talks on academic achievement, anti-bullying, and what it means to be good citizens.



PROGRAM DETAILS

- 160 total participants per session
- Camps held in Lexington, KY and Denver, CO
- All student participants received book bags with school supplies

Denver 2018











Lexington 2018









PROGRAMS | LEXINGTON PAL FOOTBALL & CHEER

LEXINGTON PAL FOOTBALL & CHEER

In conjunction with the Police Athletics/Activities League, this outreach provides youth a safe and fun sports participation and mentoring option. About 95% of participants come from single-parent household and/or qualify for financial government assistance. Therefore, this program works to remove the financial stress of participation. We allot \$450 per participant to cover hydration supplies, uniforms and cleats.

Additionally, we offer a "Homework Huddle" program where participants receive daily free tutoring before practice. Every child gets a backpack filled with supplies and age-appropriate books, as a bonus. This year, 137 students participated in the program.









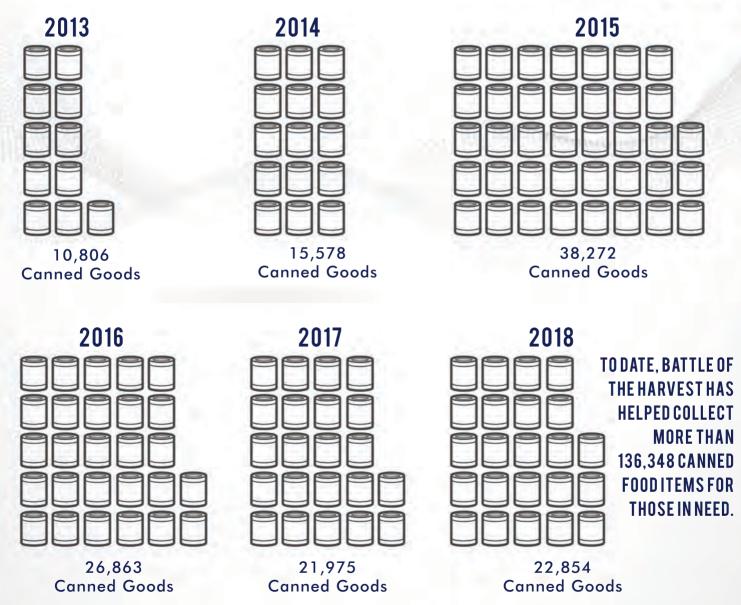


PROGRAMS | BATTLE OF THE HARVEST

BATTLE OF THE HARVEST

An annual canned food drive with a competitive backdrop between La Grange and Troup High Schools. For two months leading to the annual rival game football game, students and staff collect canned goods and non-perishable items and compete for the Battle of the Harvest title. In its 6th year, the contest yielded 21,000 canned goods that supported 2,000 families in the county.







CONTACTUS

If you would like to learn more about 16Ways Foundation, its programming, and how you can support these efforts, please use the information below to contact us today!

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16Ways Foundation, Inc. is a non-profit organization under section 501(c)(3) of the Internal Revenue Code. All donations are eligible for tax deduction.

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